

GOVERNANCE

JOB DESCRIPTIONS OF KEY SENIOR GOVERNANCE POSITIONS

Chairman

The Chairman has the primary function to preside over the meetings of Directors and ensure smooth functioning of the Board in the best interests of good governance. He provides overall leadership to the Board and ensures its effectiveness by encouraging the active participation of each Director in board discussions and board decisions.

Chief Executive Officer (CEO)

Under the direction of the Board of Directors, the CEO is responsible for the overall management and operation of the Company in accordance with its philosophy and objectives in order to safeguard and grow the Company's assets for the present and future generations, whilst ensuring compliance with Board directives and legal requirements in the best interest of its shareholders in particular and to all its stakeholders at large.

The CEO is invested with broad responsibilities and authority. His duties may be partly delegated in the day-to-day running of the Business, but the overall responsibility of the sustainability and profitability of the business shall remain the sole responsibility of the CEO.

Company Secretary

The Company Secretary is available to provide assistance and information on governance and corporate administration issues. It has the primary responsibility for guiding the Board as to its duties and responsibilities. The Company Secretary also ensures that all Board procedures are followed, and that applicable laws and regulations are complied with. The Company Secretary is also responsible for taking accurate and precise Board minutes, which are submitted for approval at the following meeting.